

BILL LOCKYER, Attorney General 1 of the State of California SUSAN K. MEADOWS 2 Deputy Attorney General [SBN 115092] VIVÎEN HARA HERSH 3 Supervising Deputy Attorney General [SBN 084589] California Department of Justice 4 Office of the Attorney General 455 Golden Gate Avenue, Suite 11000 5 San Francisco, California 94102 Telephone: (415) 703-5552 6 Facsimile: (415) 703-5480 Attorneys for Complainant 8 9 BEFORE THE **BOARD OF PSYCHOLOGY** 10 DEPARTMENT OF CONSUMER AFFAIRS 11 STATE OF CALIFORNIA 12 13 Case No. W209 In the Matter of the Accusation Against: OAH No. N2001-090282 14 ROGER LEE KELLEY, Ph.D. 15 STIPULATED SETTLEMENT **Department of Occupational Health** AND DISCIPLINARY ORDER 275 Hospital Parkway, Suite 565 16 San Jose, CA 95119 17 License No. PSY 10348 Respondent. 18 IT IS HEREBY STIPULATED AND AGREED by and between the parties to 19 20 the above-entitled proceedings that the following matters are true: An Amended Accusation No. W209 (hereinafter "Accusation") in the 21 1. above-entitled case has been filed with the Board of Psychology, California Department of 22 Consumer Affairs (hereinafter "Board") and is currently pending against Roger Lee Kelley, 23 24 Ph.D. (hereinafter "respondent"). A copy of the Accusation is attached hereto as Exhibit "A" and is hereby 25 incorporated by reference as if fully set forth. 26 The Complainant, Thomas O'Connor, is the Executive Officer of the 3. 27 Board of Psychology and brings this action solely in his official capacity. The Complainant is 28

Stipulated Settlement and Disciplinary Order, Case No. W209

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27 28 represented by the Attorney General of California, Bill Lockyer, by and through Deputy Attorney General Susan K. Meadows.

- 4. Respondent has been duly notified of his right to legal representation in this matter and is represented by Timothy J. Aspinwall, Attorney at Law, Nossaman, Guthner, Knox & Elliott, LLP, 915 L Street, Suite 1000, Sacramento, CA 95814-3701.
- 5. The respondent is aware of the charges contained in the Accusation and the respondent is fully aware of his legal rights and of the effects of this stipulation.
- 6. On February 26, 1988, respondent was licensed by the Board of Psychology under PSY No. 10348.
- Respondent understands the nature of the charges alleged in the 7. Accusation and that, if proven at hearing, the charges and allegations would constitute cause for imposing discipline upon him. Respondent is fully aware of his right to a hearing on the charges contained in the Accusation, his right to confront and cross-examine witnesses against him, his right to the use of subpoenas to compel the attendance of witnesses and the production of documents in both defense and mitigation of the charges, his right to reconsideration, appeal and any and all other rights accorded by the California Administrative Procedure Act and other applicable laws. Respondent knowingly, voluntarily and irrevocably waives and gives up each and every one of these rights.
- This stipulation is the result of a compromise between the Board and 8. respondent. For purposes of the settlement of this action pending against respondent as alleged in the Accusation, respondent agrees that if the charges alleged in the Accusation were proven at trial, cause would exist for disciplinary action against his license. Respondent stipulates that the Board has jurisdiction to enter the following disciplinary order pursuant to Business and Professions Code section 2960.
- Based upon the above recitals, the parties hereby agree that the Board 9. shall, without further notice or formal proceeding, issue and enter the following order:

DISCIPLINARY ORDER

It is hereby ordered that License No. PSY 10348 issued to respondent 10.

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Roger Lee Kelley, Ph.D. is revoked. However, the revocation is stayed and respondent is placed on probation for three (3) years subject to the following terms and conditions:

1. **Psychological Evaluation**

Within 90 days of the effective date of this Decision and on a periodic basis thereafter as may be required by the Board or its designee, respondent shall undergo a psychological evaluation (and psychological testing, if deemed necessary) by a Boardappointed California-licensed psychologist. Respondent shall sign a release which authorizes the evaluator to furnish the Board a current DSM IV diagnosis and a written report regarding the respondent's judgment and/or ability to function independently as a psychologist with safety to the public, and whatever other information the Board deems relevant to the case. The completed evaluation is the sole property of the Board. Respondent shall be entitled to a copy of any written report prepared by the evaluator and/or any psychological testing results upon his request.

If the Board concludes from the results of the evaluation that respondent is unable to practice independently and safely, respondent shall immediately cease practice and shall not resume practice until notified in writing by the Board or its designee. During this suspension period, probation will be tolled and will not apply to the reduction of this probationary period.

If ongoing psychotherapy is recommended in the psychological evaluation, the Board will notify respondent in writing to submit to such therapy and to select a psychotherapist for approval by the Board or its designee within 30 days of such notification. The therapist shall 1) be a California-licensed psychologist with a clear and current license; and, 2) have no previous business, professional, personal or other relationship with respondent. Frequency of psychotherapy shall be determined upon recommendation of the treating psychotherapist with approval by the Board or its designee; however, psychotherapy shall, at a minimum, consist of one one-hour session per week. Respondent shall continue psychotherapy until released by the approved psychologist and approved by the Board or its designee. The Board or its designee may

order a re-evaluation upon receipt of the therapist's recommendation.

Respondent shall execute a release authorizing the therapist to provide to the Board any information the Board or its designee deems appropriate, including quarterly reports of respondent's therapeutic progress. Respondent shall furnish a copy of this Decision to the therapist. If the therapist believes the respondent cannot continue to independently render psychological services, with safety to the public, he/she shall notify the Board immediately.

Respondent shall pay all costs associated with the psychological evaluation and ongoing psychotherapy. Failure to pay costs will be considered a violation of the probation order.

2. Coursework

Respondent shall take and successfully complete not less than twelve (12) hours of coursework during each year of probation in the following areas: Boundaries, Ethics, Patient Record Keeping, and Clinical Practice. Coursework must be <u>preapproved</u> by the Board or its designee. All coursework shall be taken at the graduate level at an accredited educational institution or be provided by an approved continuing education provider. Classroom attendance is specifically required; correspondence or home study coursework shall not count toward meeting this requirement. The coursework must be in addition to any continuing education courses that may be required for license renewal.

Within ninety (90) days of the effective date of this Decision, respondent shall submit to the Board or its designee for its prior approval a plan for meeting the educational requirements. All costs of the coursework shall be paid by the respondent.

3. Ethics Course

Within ninety (90) days of the effective date of this Decision, respondent shall submit to the Board or its designee for <u>prior approval</u> a course in laws and ethics as they relate to the practice of psychology. The coursework must be in addition to any law and ethics courses that may be required for license renewal. Said course must be successfully completed at an accredited educational institution or through a provider approved by the

Board's accreditation agency for continuing education credit. Said course must be taken and completed within one year from the effective date of this Decision. The cost associated with the law and ethics course shall be paid by the respondent.

4. <u>Investigation/Enforcement Cost Recovery</u>

Respondent shall pay to the Board its costs of investigation and enforcement in the amount of three thousand dollars (\$3,000.00) within ninety (90) days of the effective date of this Decision. Said costs shall be payable to the Board of Psychology. Failure to pay such costs shall be considered a violation of probation.

5. **Probation Costs**

Respondent shall pay the costs associated with probation monitoring each and every year of probation. The Board stipulates in this matter that said costs shall not exceed the sum of two thousand dollars (\$2,000.00) per year for each year of probation. Such costs shall be payable to the Board of Psychology at the end of each fiscal year. Failure to pay such costs shall be considered a violation of probation.

6. Obey All Laws

Respondent shall obey all federal, state, and local laws and all regulations governing the practice of psychology in California, including the ethical guidelines of the American Psychological Association. A full and detailed account of any and all violations of law shall be reported by respondent to the Board or its designee in writing within seventy-two (72) hours of their occurrence.

7. Quarterly Reports

Respondent shall submit quarterly declarations under penalty of perjury on forms provided by the Board or its designee, stating whether there has been compliance with all the conditions of probation.

8. <u>Probation Compliance</u>

Respondent shall comply with the Board's probation program and shall, upon reasonable notice, report to the assigned District Office of the Medical Board of California or other designated probation monitor. Respondent shall contact the assigned

probation officer regarding any questions specific to the probation order. Respondent shall not have any unsolicited or unapproved contact with 1) complainants associated with the case; 2) Board members or members of its staff; or 3) persons serving the Board as expert evaluators.

9. <u>Interview with Board or Its Designee</u>

Respondent shall appear in person for interviews with the Board or its designee upon request at various intervals and with reasonable notice.

10. Changes of Employment

Respondent shall notify the Board in writing, through the assigned probation officer, of any and all changes of employment, location, and address within thirty (30) days of any such change.

11. Tolling for Out-of-State Practice, Residence or In-State Non-Practice

In the event respondent should leave the State of California to reside or to practice outside the State of California, or for any reason should respondent stop practicing psychology in the State of California, respondent shall notify the Board or its designee in writing within ten (10) days of the date of departure and return, or the date of non-practice within California. Non-practice is defined as any period of time exceeding thirty (30) days in which respondent is not engaging in the practice of psychology as defined in Sections 2902 and 2903 of the Business and Professions Code. Periods of temporary or permanent residency or practice outside California or of non-practice within California shall not apply to the reduction of this probationary period.

12. Employment and Supervision of Trainees

If respondent is licensed as a psychologist, he shall not employ or supervise or apply to employ or supervise psychological assistants, interns or trainees during the course of this probation. Respondent further agrees not to employ or supervise any clinical social worker interns or trainees, or any marriage, family, child counselor interns or trainees during the course of this probation. Respondent shall terminate any such supervisorial or employment relationship in existence on the effective date of this

 probation.

13. Violation of Probation

If respondent violates probation in any respect, the Board may, after giving respondent notice and the opportunity to be heard, revoke probation and carry out the disciplinary order that was stayed. If an Accusation or Petition to Revoke Probation is filed against respondent during probation, the Board shall have continuing jurisdiction until the matter is final, and the period of probation shall be extended until the matter is final. No Petition for Modification or Termination of Probation shall be considered while there is an Accusation or Petition to Revoke Probation pending against respondent.

15. Completion of Probation

Upon successful completion of probation, respondent's license shall be fully restored.

CONTINGENCY

This stipulation shall be subject to the approval of the Board. Respondent understands and agrees that Board staff and counsel for complainant may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by respondent or his counsel. If the Board fails to adopt this stipulation as its Order, the stipulation shall be of no force or effect, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action in this matter by virtue of its consideration of this stipulation.

ACCEPTANCE

I have read the above Stipulated Settlement and Disciplinary Order. I have fully discussed the terms and conditions and other matters contained therein with my attorney, Timothy J. Aspinwall, Esq. I understand the effect that this Stipulated Settlement and Disciplinary Order will have on my psychology license, and agree to be bound thereby. I enter this stipulation freely, knowingly, intelligently and voluntarily.

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!	I agree that a facsimile copy of my signature on this document shall be binding upon me				
2	il .				
3 4	DATED: NOV 14, 200) ROGER DEE KELLEY, PROD				
5 6					
7	I have read the above Stipulated Settlement and Disciplinary Order and approve				
8	of it as to form and content. I have fully discussed the terms and conditions and other management				
9	therein with respondent Roger Lee Kelley Ph D. Lagrae that a faccimile serve of more				
10	on this document shall be binding upon me as if it were the original				
11	DATED: 11/14/01 - 5				
12	TIMOTHY J. ASPINWALL, ESQ. Attorney for Respondent				
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15	ENDORSEMENT				
16	The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully				
17	submitted for the consideration of the Board of Psychology, Department of Consumer Affairs,				
18	State of California.				
19	DATED: 11/15/01				
20	BILL LOCKYER, Attorney General				
21	of the State of California VIVIEN HARA HERSH Supervising Deputy Attorney General				
23					
24	SUSAN K. MEADOWS Deputy Attorney General				
25	Attorneys for Complainant				
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	8.				
	Stipulated Settlement and Disciplinary Order, Case No. W209				

DECISION AND ORDER OF THE BOARD OF PSYCHOLOGY DEPARTMENT OF CONSUMER AFFAIRS, STATE OF CALIFORNIA

The foregoing Stipulation for Settlement and Order, in Case No. W209 "In the Matter of the Accusation Against Roger Lee Kelley, Ph.D., License No. PSY 10348, is hereby adopted as the Order of the Board of Psychology, Department of Consumer Affairs, State of California.

An effective date of <u>February 6, 2002</u> has been assigned to this Decision and Order.

Made this 7th day of January, 2002

Enil Kodolja, Ph.D.

EMIL RODOLFA.Ph.D., VICE PRESIDENT BOARD OF PSYCHOLOGY DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

Exhibit: Amended Accusation

9.

EXHIBIT A

	of the State of Children General				
2	of the State of California SUSAN K. MEADOWS				
1	Deputy Attorney General [SBN 115092] VIVIEN HARA HERSH				
	Supervising Deputy Attorney General [SBN 084589]				
	Office of the Attorney General				
. 5	455 Golden Gate Avenue, Suite 11000 San Francisco, California 94102				
6	Telephone: (415) 703-5552 Facsimile: (415) 703-5480				
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8	Attorneys for Complainant				
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10	BEFORE THE	r o grv			
	DEPARTMENT OF CONSUM	ER AFFAIRS			
. 11	STATE OF CALIFOR	RNIA			
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13	In the Motter of the Acquestion Assist	G			
14	In the Matter of the Accusation Against:	Case No. W209			
15	ROGER LEE KELLEY, Ph.D. Department of Occupational Health	FIRST AMENDED ACCUSATION			
16	275 Hospital Parkway, Suite 565 San Jose, CA 95119				
17	License No. PSY 10348	y en			
18	Respondent.				
19	THOMAS S. O'CONNOR, complainant he	rein, charges and alleges as follows:			
20	1. He is the Executive Officer of the Board	of Psychology, State of California			
21	(hereinafter referred to as the "Board"), and makes these c	harges and allegations solely in his			
22	official capacity.				
23	LICENSE HISTOR	<u>Y</u>			
24	2. On or about February 26, 1988, responde	ent, Roger Lee Kelley, Ph.D.			
25	(hereinafter referred to as "respondent"), was issued Licens				
26	Psychology, authorizing him to practice psychology in the	State of California. The license is			
27	valid and renewed until January 31, 2002. The Board has	taken no prior disciplinary action			
28	against this license.				
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Amended Accusation, Case No. W209

1	resolution of a disciplinary proceeding before any board within the Department of Consumer		
2	Affairs, the board may request the administrative law judge to direct a licentiate found to have		
3	committed any violation of the licensing act to pay a sum not to exceed the reasonable costs of		
4	the investigation and enforcement of the case.		
5	8. Section 2964.6 provides that, "[a]n administrative disciplinary decision		
6	that imposes terms of probation may include, among other things, a requirement that the license		
7	who is being placed on probation pay the monetary costs associated with monitoring the		
8	probation."		
9	ETHICAL PRINCIPLES		
10	9. The Ethical Principles of Psychologists and the Code of Conduct of the		
11	American Psychological Association (1992 Edition) provide, in pertinent part as follows:		
12	GENERAL PRINCIPLES:		
13	"A. Competence. Psychologists strive to maintain high standard of competence in their work. They recognize the boundaries of their particular competencies and the		
14 15	limitations of their expertise. They provide only those services and use only those techniques for which they are qualified by education, training, or experience."		
16	"B. Integrity. Psychologists seek to promote integrity in the science, teaching and practice of psychologyPsychologists avoid improper and potentially harmful dual relationships."		
17 18 19	"C. Professional and Scientific Responsibility. Psychologists uphold profession standards of conduct, clarify their professional roles and obligations, accept appropriate responsibility for their behavior, and adapt their methods to the need		
20	"D. Respect for People's Rights and Dignity. Psychologists accord appropriate		
21	respect to the fundamental rights, dignity and worth of all peoplePsychologists are aware of cultural, individual, and role differences, including those due to age,		
22	gender, race, ethnicity, national origin, religion, sexual orientation, disability, language, and socioeconomic status."		
23	GENERAL STANDARDS:		
24	"1.04 Boundaries of Competence. (a) Psychologists provide services, teach, and		
25	conduct research only within the boundaries of their competence, based on their education, training, supervised experience, or appropriate professional experience."		
26 27	"1.05. Maintaining expertise. Psychologistsmaintain a reasonable level of awareness of current scientific and professional information in their fields of activity, and undertake ongoing efforts to maintain competence in the skills they		
28	use."		
0 ـ	"1.11. Sexual Harassment. (a) Psychologists do not engage in sexual harassment.		

1 2 3	Sexual harassment isverbal or nonverbal conduct that is sexual in nature, that occurs in connection with the psychologist's activities or roles as a psychologist, and that either: (1) is unwelcome, is offensive, or creates a hostile workplace environment, and the psychologist knows or is told this; or (2) is sufficiently severe or intense to be abusive to a reasonable person in the context."				
4	in the context.				
5	patients or clients, research participants, students and others with whom they won				
6					
7	in the state of th				
8	if it appears likely that such a relationship might impair the psychologist's objectivity."				
9					
10 11	and dispose of records and date relating to their research, practice and other work in accordance with the law and in a manner that permits compliance with the requirements of this Ethics Code."				
12					
13	FIRST CAUSE FOR DISCIPLINARY ACTION				
14	(Gross Negligence and/or Unprofessional Conduct and/or Incompetence)				
15	(Patient M.R.)				
16	8. In or about January, 1999, patient M.R ² / was referred to respondent for				
17	therapy as a result of a work-related stress. M.R. saw respondent approximately weekly until				
18	approximately April 23, 1999. After several sessions, respondent began to hold M.R.'s hand				
19	during therapy sessions. He sometimes hugged M.R. at the beginning and end of therapy				
20	sessions.				
21	9. In or about April, 1999 M.R. returned to work and was unable to attend weekly				
22	therapy sessions. She began to schedule appointments with respondent with less frequency. At				
23	this point, respondent asked M.R. for her e-mail address so that he could communicate with her				
24	by e-mail. M.R. saw respondent approximately every two weeks, and respondent began to send				
25	her e-mail messages. Sometimes the e-mail messages pertained to M.R.'s treatment with				
26	respondent, and sometimes they consisted of jokes or other matters unrelated to M.R.'s				
27					
28	2. The name of the patient will be disclosed to respondent pursuant to any request for discovery.				
	4.				
	Amended Accusation, Case No. W209				

after April 23, 1999 constitutes unprofessional conduct and is cause for discipline pursuant to

Business and Professions Code section 2960(j) [gross negligence] and/or section 2936 [violation

of ethical standards.]

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1	15. Respondent's conduct in failing to create and/or document an effective				
2	treatment plan for his clinical diagnosis of Patient M.R. constitutes unprofessional conduct and is				
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4	· If				
5	and/or section 2936[violation of ethical standards], and/or Title 16 California Code of Regulation				
6	section 1396.				
7	SECOND CAUSE FOR DISCIPLINARY ACTION				
8	(Repeated Acts of Negligence: Patient M.R.)				
9	18. The allegations of paragraphs 10 through and including 17 are incorporated				
10	herein as if fully set forth.				
11	19. Respondent's conduct as described in paragraph 18 constitutes unprofessional				
12	conduct and/or repeated acts of negligence pursuant to section 2960 (r) of the Business and				
13	Professions Code with respect to his care and treatment of patient M.R. Therefore, cause for				
14	disciplinary action exists.				
15	<u>PRAYER</u>				
16	WHEREFORE, the complainant requests that the Psychology Board hold a				
17	hearing on the matters alleged herein and that following said hearing, issue an order:				
18	1. Suspending or revoking Psychology License No. PSY 10348 heretofore				
19	issued to Roger Lee Kelley, Ph.D.;				
20	2. Ordering respondent to pay the Board the actual and reasonable costs of the				
21	investigation and enforcement of this case; and, if respondent is placed on probation, the costs of				
22	probation monitoring; and,				
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Amended Accusation, Case No. W209

1	Taking such other and further action as the Board deems necessary and		
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6	La Company of the Com	lighty attorned	
7	THOMAS OCCONDIOR	General	
8	THOMAS S/O'CONNOR Executive Officer Board of Psychology		
9	Complainant		
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Amended Accusation, Case No. W209

DECLARATION OF SERVICE BY CERTIFIED MAIL

In the Matter of the Accusation Filed Against:

Roger Lee Kelley, Ph.D.

No.:_W209

I, the undersigned, declare that I am over 18 years of age and not a party to the within cause; my business address is 1422 Howe Avenue, Ste. 22 Sacramento, California 95825. I served a true copy of the attached:

DECISION AND ORDER

by mail on each of the following, by placing same in an envelope (or envelopes) addressed (respectively) as follows:

NAME AND ADDRESS

CERT NO.

Roger Lee Kelley, Ph.D. Department of Occupational Health 275 Hospital Parkway, Ste. 565 San Jose, CA 95119

7001 2510 0009 0282 5897

Timothy J. Aspinwall, Attorney at Law Nossaman, Guthner, Knox & Elliott, LLP 915 L Street, Suite 1000 Sacramento, CA 95814-3701

Susan K. Meadows Deputy Attorney General 455 Golden Gate Ave., Ste. 11000 San Francisco, CA 94102

Each said envelope was then on, <u>January 7, 2002</u>, sealed and deposited in the United States mail at Sacramento, California, the county in which I am employed, as certified mail, with the postage thereon fully prepaid, and return receipt requested.

Executed on, <u>January 7, 2002</u>, at Sacramento, California. I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Mary Laackmann Enforcement Analyst